
**MODERN SLAVERY ACT
COMPLIANCE STATEMENT FINANCIAL YEAR 2016/2017**

POLICY STATEMENT

INTRODUCTION

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

FOOD MACHINERY 2000 LTD hereby known as (FM2000) is committed to fair, ethical and responsible business practices. We recognise that the risk of slavery or human trafficking exists in any supply chain and are taking steps to reduce that risk.

(FM2000) supports fundamental principles of human rights. Modern slavery is a crime and a violation of human rights. It takes various forms, including slavery, servitude, compulsory labour and human trafficking for exploitation and can have a significant adverse impact on individuals, families and communities across the world.

(FM2000) are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within its supply chain.

ORGANISATIONAL STRUCTURE

(FM2000) supply equipment and provide services. Some equipment is imported from a variety of sources around the world and may be distributed throughout Europe and overseas. We employ around 6 staff.

COMPLIANCE

(FM2000) has a zero-tolerance approach to modern slavery. Our Modern Slavery Policy is communicated to all employees, suppliers, contractors and business partners.

The Directors have overall responsibility for ensuring (FM2000) complies with our legal and ethical obligations and that our Policy is implemented effectively.

SUPPLY CHAIN STANDARDS

We expect our suppliers and their supply chain to comply fully with all applicable laws and regulations in the conduct of their business.

We undertake due diligence when considering taking on new suppliers, contractors and business partners, and regularly review our existing suppliers, contractors and business partners.

Our Supplier policy requires all suppliers, contractors and business partners to confirm in writing their compliance with the Modern Slavery Act, confirming specifically that they

- have taken steps to eradicate modern slavery in their business.
- pay their employees at least the national minimum wage applicable within their country of operation.
- have not committed or been notified that they have been placed under investigation for any offences relating to human trafficking and/or slavery;
- are not aware of any circumstances within their supply chain that could give rise to an investigation or a prosecution; and
- will comply with the Modern Slavery Act 2015 and other legal standards relating to human trafficking and/or slavery.

Those suppliers are asked to notify us immediately if those circumstances change.



Once approved, suppliers and sub-contractors are subject to regular monitoring and review to ensure they maintain the standards required and any breach will result in the termination of the business relationship, with relevant investigation agencies informed accordingly. This due diligence includes an online search to ensure that particular organisations has never been convicted of any offences relating to modern slavery.

We also operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

STAFF

As part of our pre-employment checks we ensure all prospective employees have indefinite leave to remain within the UK and appropriate permits to work, where these are required.

If we were to encounter any incidents where papers are not in order or there is a suspicion that the applicant may be subject to trafficking or modern slavery arrangements we will make alerts to the relevant enforcement agencies whilst offering support to the individuals concerned.

(FM2000) will only use reputable employment agencies and we will always verify the practices of any new agency before engaging staff from it.

Employees are required to avoid any activity that might lead to, or suggest, a breach of this Policy. Employees will be encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our organisation or supply chains at the earliest possible stage.

(FM2000) due diligence process also seeks to ensure that potential suppliers support equal opportunity, human rights, anti-corruption, and health and safety policies.

This statement was approved by Directors of
Food Machinery 2000 Limited